The Wellness Company

Technogym UK Ltd:
Modern Slavery Statement – June 2024

1. INTRODUCTION

Technogym does not tolerate modern slavery or human trafficking in our organisation or in our supply chain. This statement, which underpins Technogym's Modern Slavery Policy and our approach to corporate social responsibility, sets out the steps that we have taken to eliminate, as far as reasonably possible, the risk of modern slavery and human trafficking taking place within the business or in any part of its supply chain. Technogym is a socially responsible company, committed to promoting wellness and environmental sustainability in everything it does.

This statement will be reviewed annually so that Technogym will always publish up to date information on modern slavery and human trafficking. A link to this statement will be publicly available on the company website and will be signed and approved by both the Anti-Slavery Officer and Managing Director.

2. OUR GROUP STRUCTURE

Technogym UK Limited is the UK subsidiary of Technogym S.p.A, based and registered in Italy (see section 7, below).

Technogym has employees worldwide and operates in countries around the world including:

- North and South America
- Australia
- Asia
- Europe
- Middle East

For the purposes of the Act, only Technogym UK Ltd meets the requirements for an annual statement to be produced.

3. OUR BUSINESS

Technogym, The Wellness Company, was founded in 1983 by Chairman Nerio Alessandri.

Technogym's core business is the supply, delivery and installation of gym equipment together with digital content, manufactured by our parent company, Technogym Spa, and related services including designs, aftersales, customer portals and equipment maintenance, and a cloud-based customer wellness system – MyWellness Cloud.

We have equipped over 80,000 Fitness Clubs, over 500,000 homes, 16,000 Hotels and Cruises, 12,000 Medical Centres, 10,000 Uniformed Services, 3,000 Schools and Universities, 3,000 Sports Associations and 10,000 Corporate Gyms worldwide. 50m people train on our equipment every day, reaching over 100 countries.

We promote Wellness in everything we do, from product design and medical specific innovation to social projects and helping the environment. Our mission is to help people live a better life through Wellness and for more than 30 years, we've been working to make people across the world healthier and happier.

The elimination of modern slavery and human trafficking is a basic and fundamental aspect of this being achieved.

4. OUR SUPPLY CHAINS

Our supply chains include suppliers of:

- Raw materials and parts used in the manufacture of Technogym's products;
- IT;
- Office equipment;
- Professional services from our external consultants and advisers;
- Office cleaning and other office facilities services;
- Hotels and conference facilities; and
- Print production and magazine distribution services.

Technogym utilises specialist supply partners to carry out the delivery and installation and service and repair elements of our provision. These suppliers, with whom we have long-standing relationships, work closely in partnership with Technogym to ensure the seamless and provision of our products and services. All supply partners have undergone a rigorous supplier approval process and must abide by our policies and procedures. Technogym's terms and conditions for the purchase of goods and services specifically and in detail address the requirement for its suppliers to fully comply with the Modern Slavery Act 2015.

Respecting human rights and environmental issues in the supply chain is ultimately our suppliers' responsibility. As customers, however, we play an active role in supplier development and have adopted various means to clearly communicate our expectations.

5. OUR POLICIES ON MODERN SLAVERY AND HUMAN TRAFFICKING

Our opposition to modern slavery and human trafficking is confirmed in our Modern Slavery Policy and reflects our commitment to acting ethically and with integrity in all our business relationships.

We aim to implement and enforce effective systems and controls to eliminate, as far as possible, the risk of modern slavery and human trafficking taking place anywhere in our business or supply chains.

To further support our values, the Company has also decided to issue a Code of Ethics that is publicly available via the company website.

6. DUE DILIGENCE PROCESSES FOR MODERN SLAVERY AND HUMAN TRAFFICKING

As part of the initiative to identify and mitigate the risk of modern slavery and human trafficking in our supply chains, Technogym has conducted a review of its suppliers. This review has included:

- Identifying any parts of our business and supply chains where there is a risk of slavery or human trafficking take place, and the steps that we have taken to assess and manage the risk;
- Identifying and addressing any areas of high risk in our supply chain;
- Assessing the effectiveness of the measures that we have taken to ensure that slavery and human trafficking is not taking place, and the way that we assess and manage the risks that are identified.
- Ensuring that all employees and suppliers are aware of Technogym's Modern Slavery Policy, including ensuring that within reason all commercial agreements include an obligation on our suppliers to operate in accordance with our ethical requirements, and taking steps to ensure that they and any of their suppliers and sub-contractors also operate in accordance with the Act.
- A detailed review and communication exercise to our top suppliers, accounting for over 90% of our spend in 2023. This review ensured that all new suppliers in that list published an up-to-date Modern Slavery statement on their public websites where appropriate; and where not qualifying, that we received copies of our supplier's approved internal policies and statements to address and minimise the risk of Modern Slavery within their organisations.

Following a review of the results from the above actions, we have concluded that we are confident that there is no modern slavery or human trafficking taking place within our direct organisation. We recognise that parts of our supply chain in certain areas may pose a medium risk, specifically in relation to suppliers of raw materials and parts from countries within Eastern Europe and the Far East. These risks are however managed by the measures we have in place to communicate our expectations and manage their ongoing adherence to our policies and practices.

7. CONTACT DETAILS

Technogym UK Limited	
Registered Office:	Two The Boulevard Cain Road Bracknell Berkshire RG12 1WP
Company Registration Number:	2782468
Anti-Slavery Officer:	Gareth Rees, UK Finance Manager
Parent Company:	Technogym S.p.A Via Calcinaro 2861 27351 Cesena (FC)

Italy

8. STATEMENT OF THE BOARD

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes our annual statement for the period of June 2024 to June 2025 approved by the board of directors on 21 May 2024.

Signed on behalf of Technogym UK Limited

Giovanni Simoni
Managing Director

Gareth Rees
Finance Manager and Anti-Slavery Officer